

**SUMMARY FORM****COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer: Aberdeen Township County: Monmouth

Employee Organization: A.F.S.C.M.E. Local No. 3435 Employees in Unit: 21

Base Year Contract Term: 1/1/2010 12/31/2011 New Contract Term 1/1/2012 12/31/2014

Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
<b>Section II: Economic</b>			
Item 1 .....	Salary	\$1,077,960	\$1,145,726
Item 2 .....	Increment	\$21,091	\$10,838
Item 3 .....	Longevity	\$18,154	\$43,600
Item 4 .....	Overtime	\$68,852	\$94,618
Item 5 .....	Uniform	\$10,500	\$10,500
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet	Additional Items		
<b>Section III: Totals - Sum of costs in each column</b>		<b>\$1,196,557</b>	<b>\$1,305,280</b>
		(Total)	(Total)

**Section IV: Analysis of new successor agreement****NEW AGREEMENT ANALYSIS**Total Base Year(previous agreement) \$1,196,557Effective Date (m/d/yyyy)1/1/2012    1/1/2013    1/1/2014

Percent Increase .....

4%    0%    2%

Total cost of increase ..

\$47,862    \$0    \$24,888

Total base salary (successor agreement) .....

\$1,244,419    \$1,244,419    \$1,269,307**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement)

2.00

Dollar Impact (average per year over term of agreement)

\$1,252,715.00**Section VI**Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan .....	\$320,892	\$360,504
Employee Contributions .....	\$16,844	\$29,198
Prescription .....		
Dental .....		
Vision .....		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.**Section VII**

Prepared by:

Carol Kozma

Title: Principal Clerk

Print Name

Carol Kozma

Signature

Date: 4/26/2016